



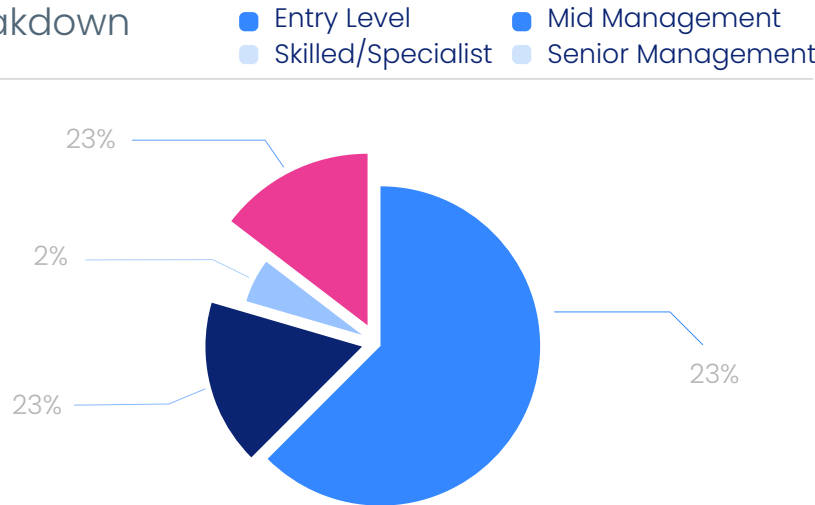
Attendance

Recruitment HR Overview <

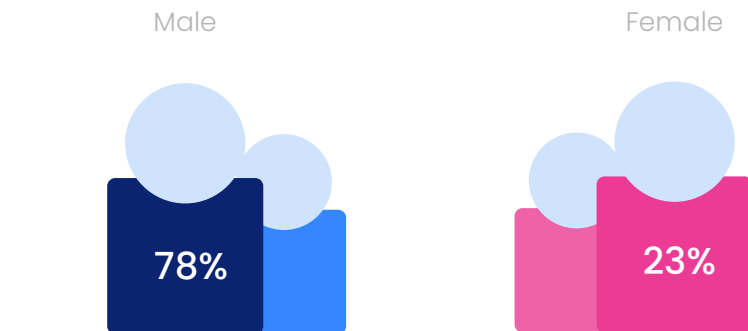
Company: Construction ^

Search something

Current Skills Breakdown



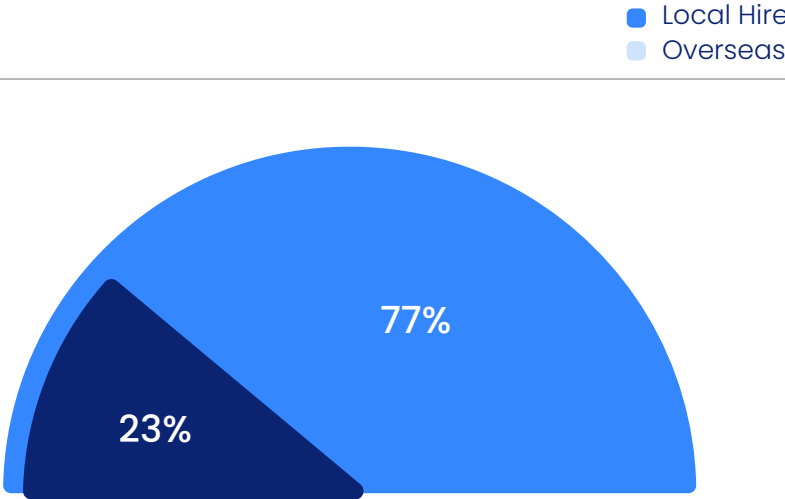
Gender



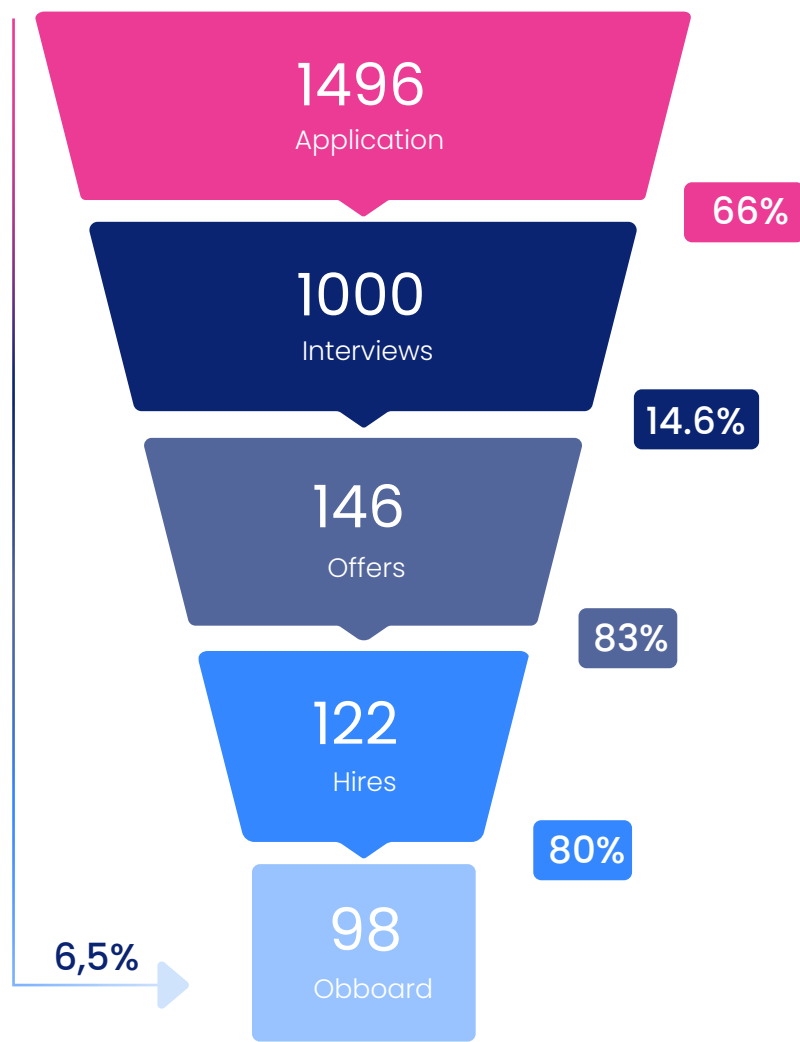
Nationalities

Country	Total no. of staff	Total % of staff
Egypt	67	27.9%
Philippines	56	23.3%
Pakistan	33	13.7%
Bangladesh	78	32.5%
Syria	6	2.5%

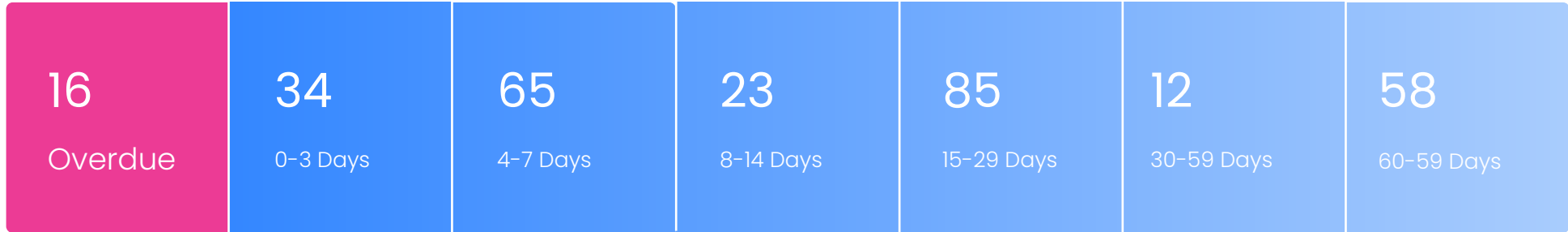
Local Hires



Recruitment Funnel



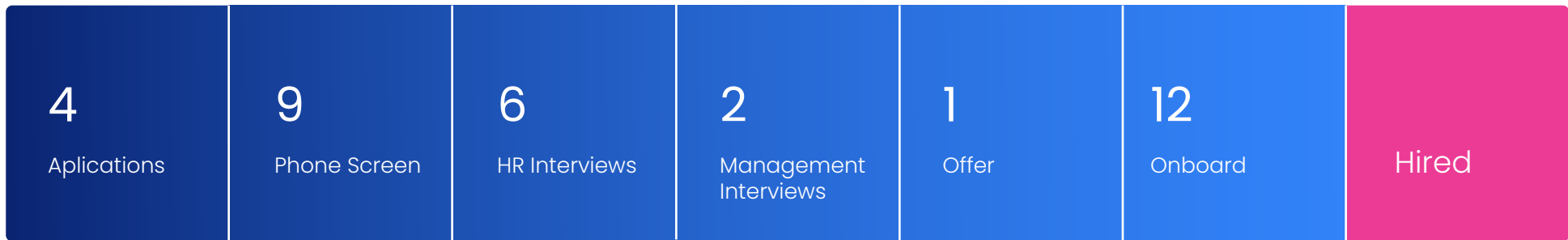
Recruitment Pipeline



Agency Fees



Contract Renewals Pipeline



Decline Reason

Decline Reasons	New	Renewal
Technical Skill	16	200
Salary	15	400
Visa Rejection	22	300
Experience	4	200
Alternative	19	500
Other	33	400

Tasks



Attendance

Recruitment HR Overview <

Company: Construction ^

Search something

Absences Status
1800 employee in total

January 2018

Working



Holiday



Unauthorised



Absent



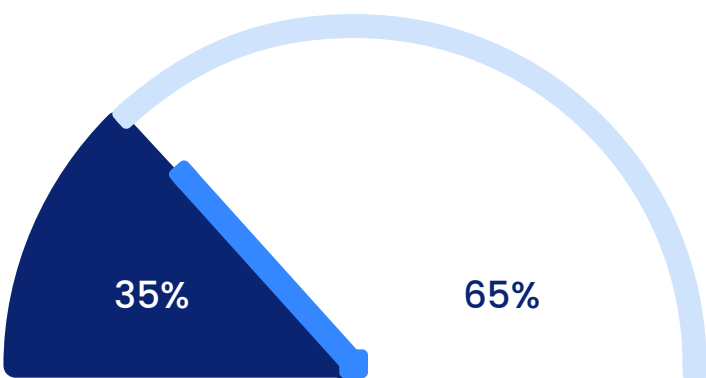
MTD Total Absent Days

working
absent



Work Status

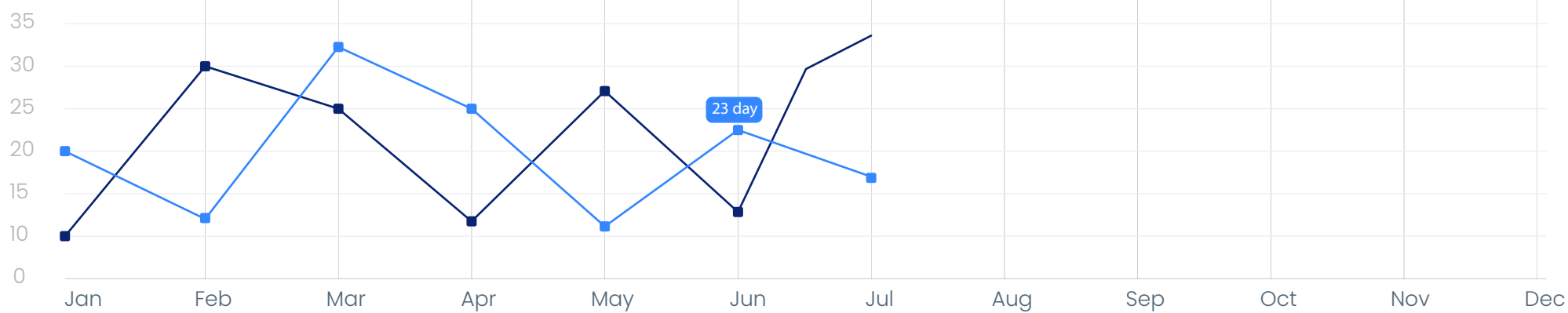
working
absent



Total Absences / Overtime Days

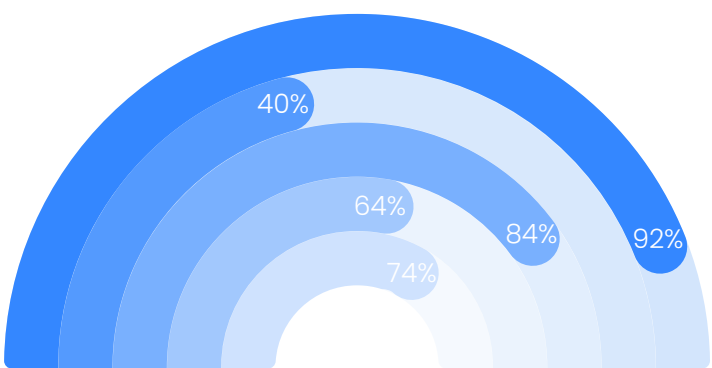
79 total absences 87 total overtime days

absences
overtime

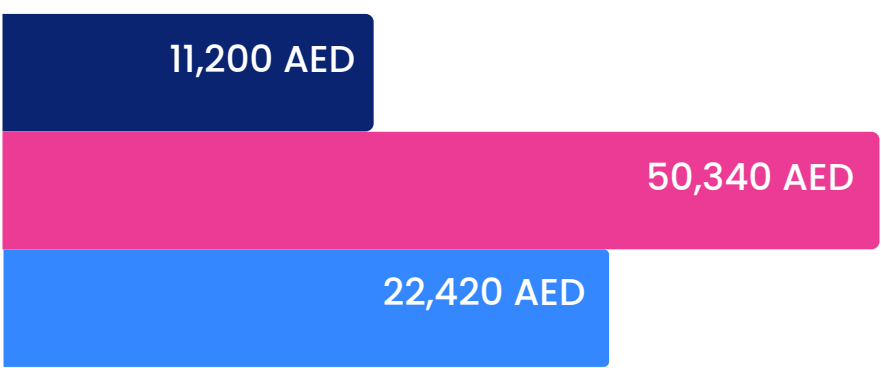


MTD Absent Days

Zoo Construction
F&B Resort Management



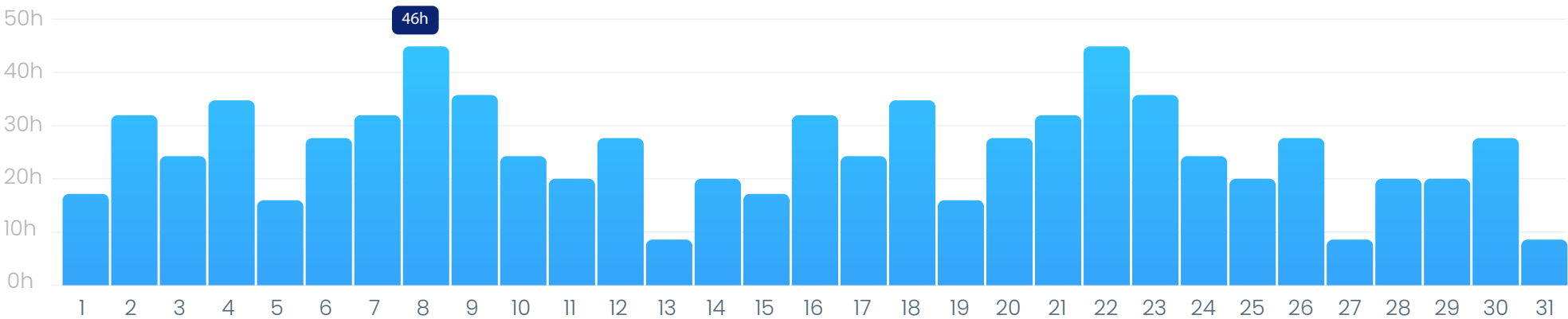
Abcense Cost



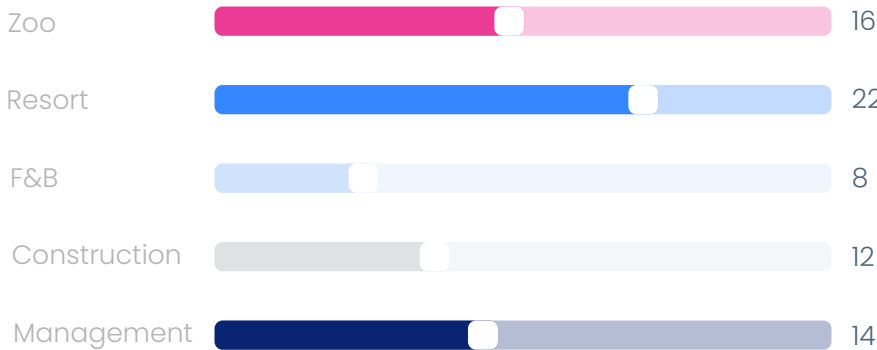
Overtime hours/costs

Total hours

January 2018



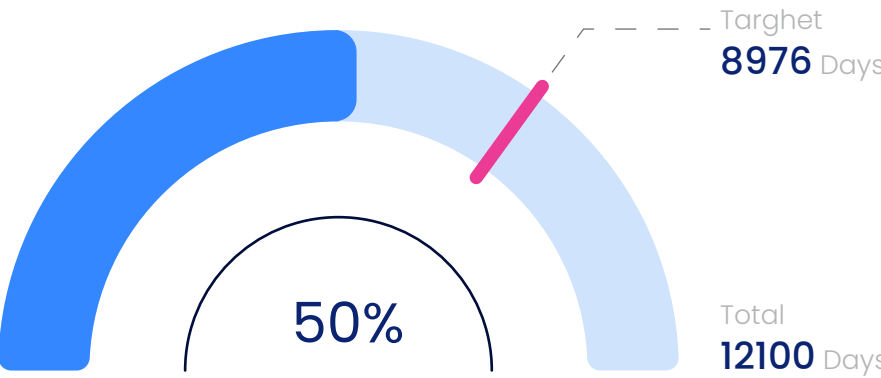
MTD Total Days Overtime



Holidays untaken

27% total rate

days untaken
day taken



Tasks



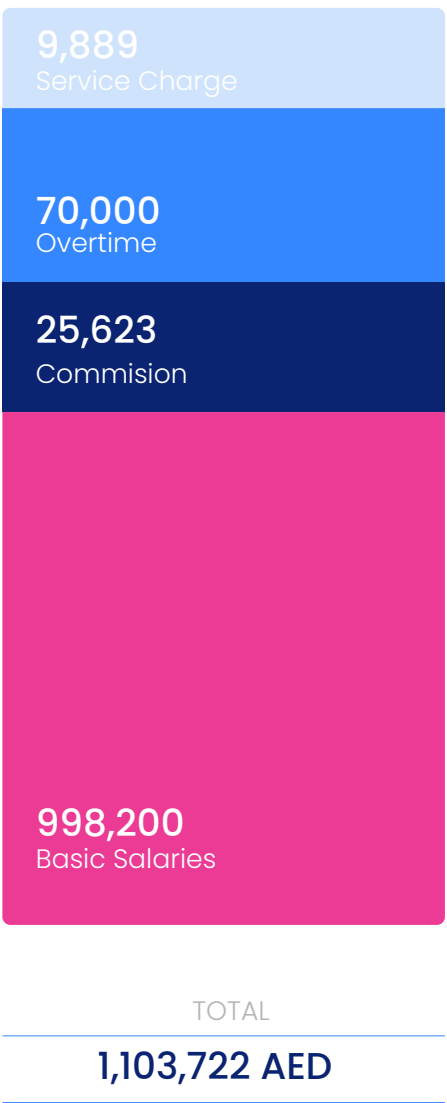
Attendance

Recruitment HR Overview <

Company: Construction ^

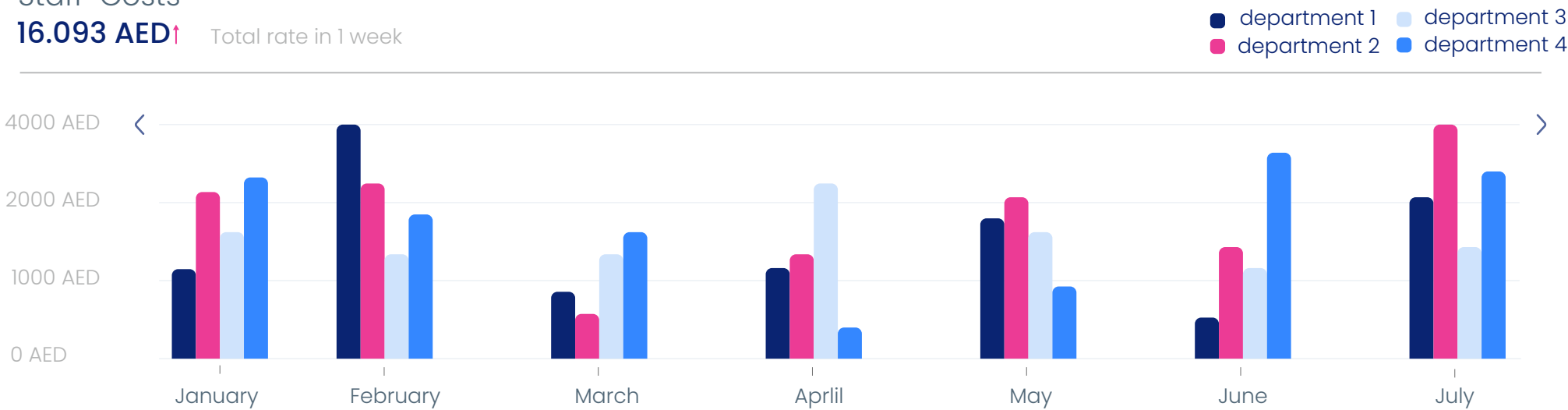
Search something

Payroll

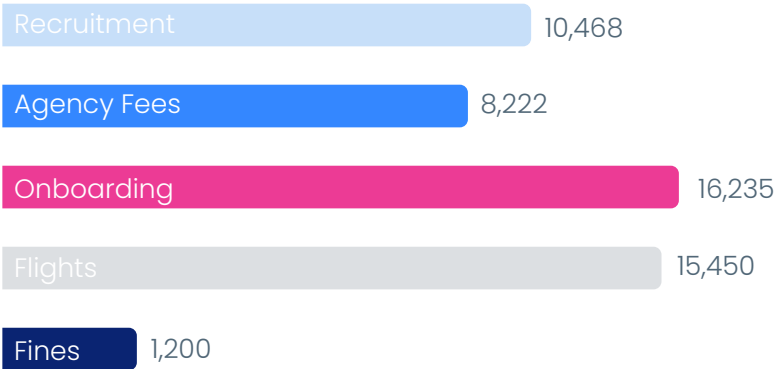


Staff Costs

16.093 AED↑ Total rate in 1 week



HR Expenses



Zoo

Balance 1,142

Construction

Balance 16,225

Resort

Balance 14,698

F & B

Balance 27,396

Tasks

Headcount by Business Unit vs Last Year



Fluctuation report

2251

Curent Headcount

+6.88%
On Last Year



1,103,500 AED

Total Salaries

+14.22%
On Last Year

Absent



31

No. of leavers

+27.91%
On Last Year



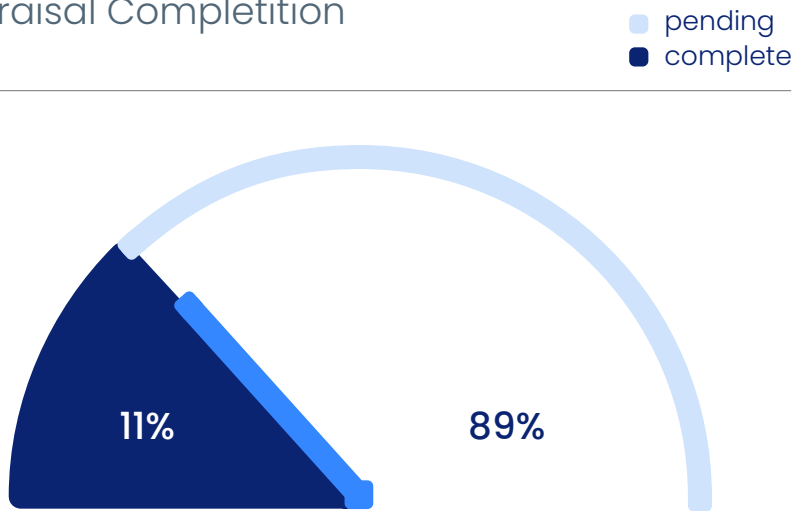
+16

Total Workforce

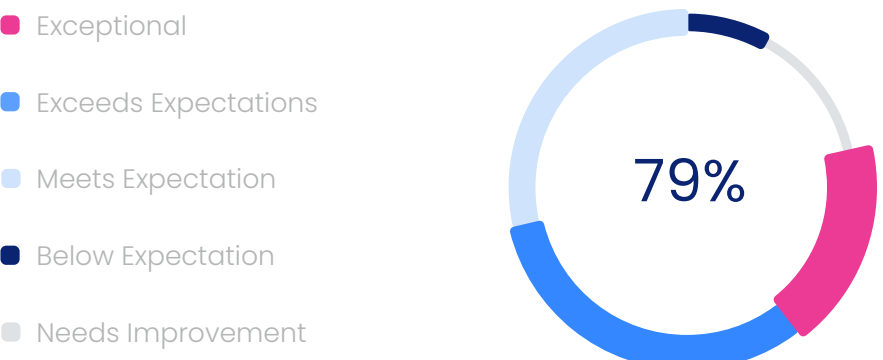


Performance

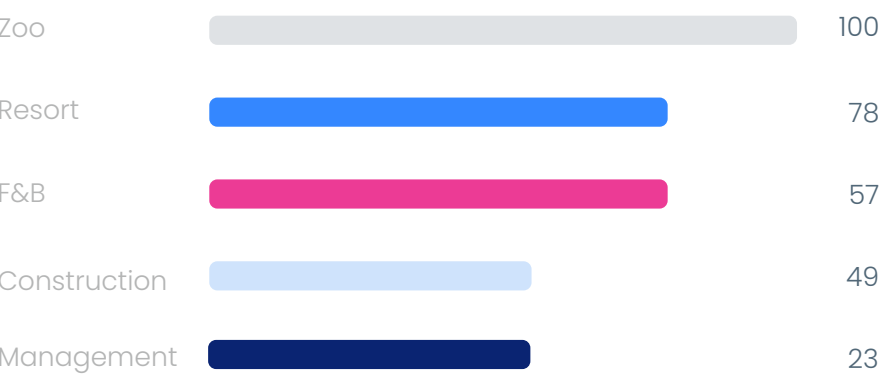
Appraisal Completion



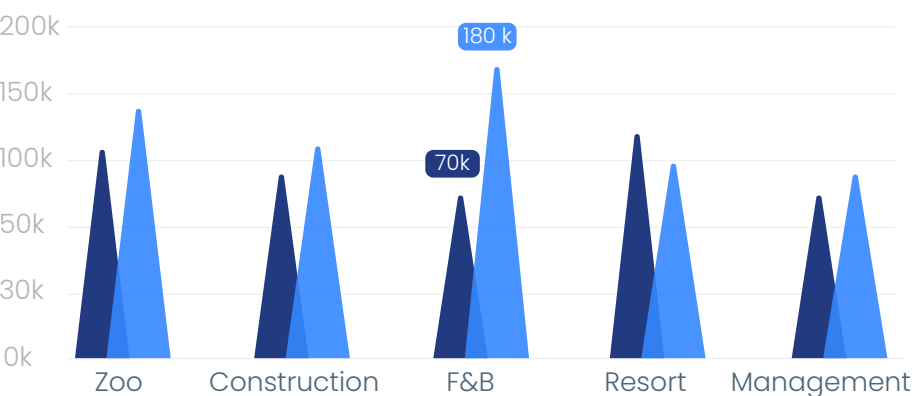
Average Appraisal Score



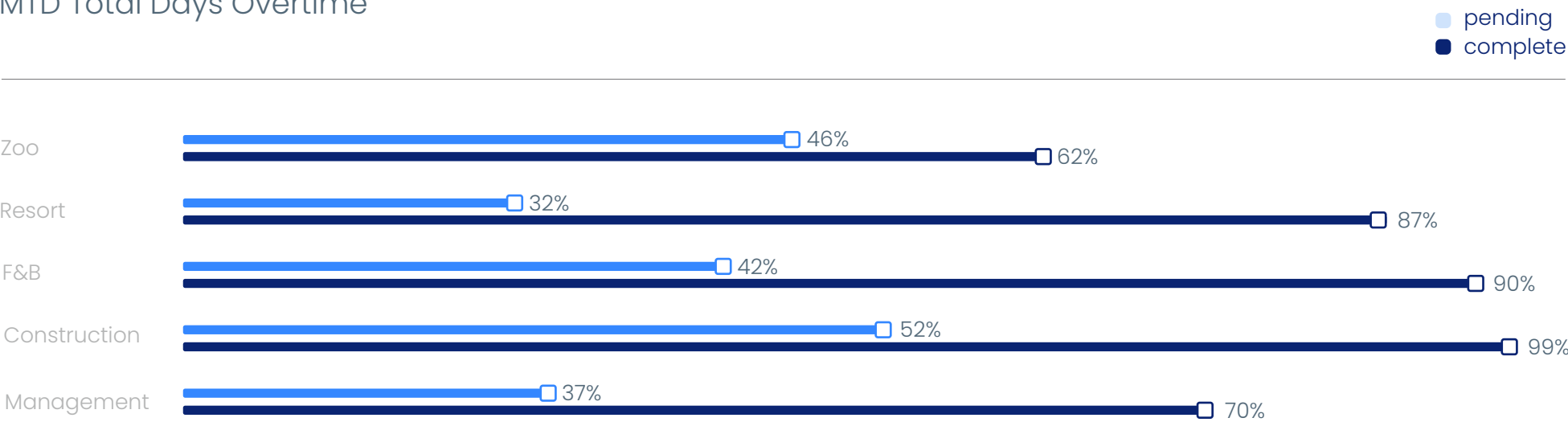
By Business



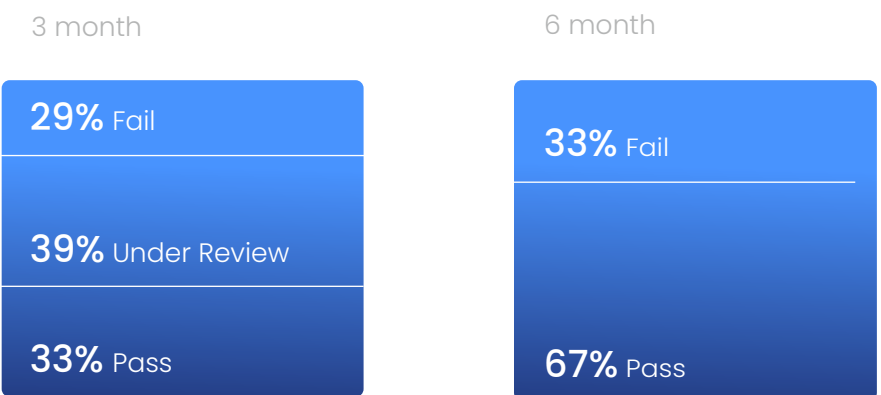
Training Costs



MTD Total Days Overtime



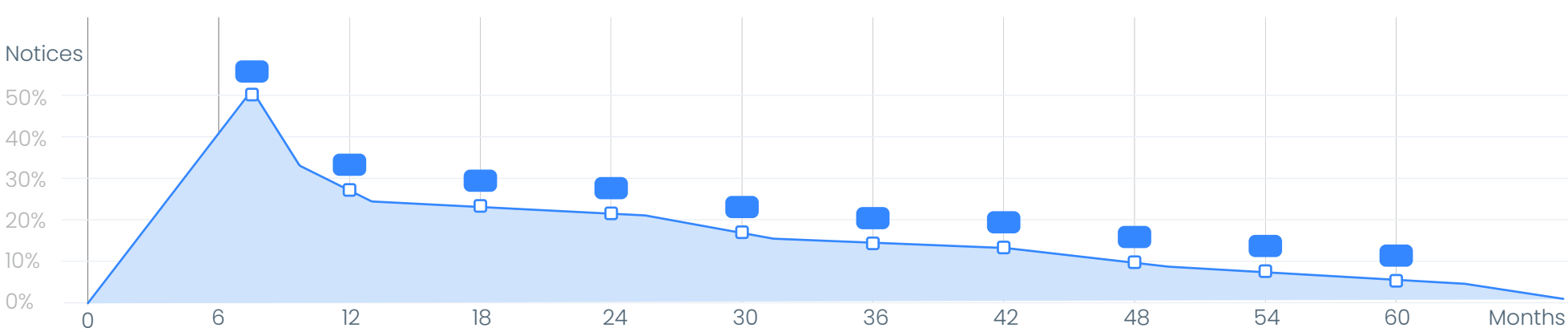
New Starter Success



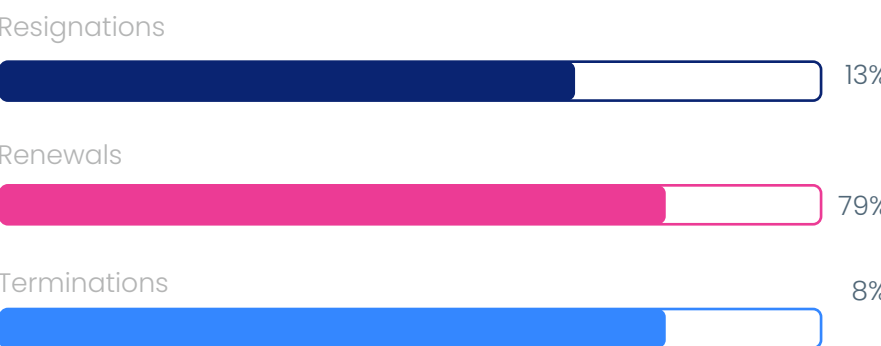
Internal Recruitment



Resignation Timeframes



Contract Renewals



Notice in first year/by position

Employees	Quantity	Total % of staff
Zoo Keeper	12	27.9%
Purchaser	8	23.3%
Security	14	13.7%
Waiter	22	32.5%
Dish Washer	4	2.5%

February 2019

Sunday	Monday	Tuesday	Wendsday	Thursday	Friday	Saturday
24	25	26	27	28	1	2
3	4	5 <div><div>24</div>Meetings<div>12</div>Approvals<div>5</div>Tasks<div>66</div>Subtasks</div>	6 <div><div>12</div>Meetings<div>55</div>Approvals<div>5</div>Tasks</div>	7	8	9
10 <div><div>5</div>Tasks</div>	11	12	13	14 <div><div>12</div>Meetings<div>5</div>Task</div>	15	16
17	18	19	20	21	22	23 <div><div>12</div>Meetings<div>5</div>Tasks</div>
24	25 <div><div>24</div>Meetings<div>12</div>Approvals<div>5</div>Tasks<div>66</div>Subtasks</div>	26	27	28 <div><div>24</div>Meetings<div>12</div>Approvals<div>5</div>Tasks<div>66</div>Subtasks</div>	29	30
31	1	2	3	4	5	6






Meetings

Approvals

Tasks

SubTasks

Sunday

9:00	<div> Name of Task 1</div> <div>Medium Priority MO AH</div>
9:30	<div> Name of Task 2</div> <div>Low Priority MS MO AH</div>
10:00	<div> Name of Task 1</div> <div>Medium Priority MO AH</div>
10:30	
11:00	<div> Name of Task 2</div> <div>High Priority MS MO AH</div>
11:30	
12:00	
13:00	
13:30	<div> Name of Task 1</div> <div>Medium Priority MO AH</div>
14:00	
14:30	
15:00	

March 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
24	25	26	27	28	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

Notes

- Speak with Jessica about the new project
- Call Jackson for the meeting

Add note

5 Tuesday 6 Wendsday 7 Thursday 8 Friday 9 Saturday 8 Sunday 9 Monday

9:00						
9:30				<div></div> Name of Task 2 High Priority MS MO AH		
10:00	<div></div> Name of Task 1 Medium Priority MO AH					
10:30						
11:00				<div></div> Name of Task 1		
11:30						
12:00						
13:00	<div></div> Name of Task 1 Medium Priority MO AH					
13:30					<div></div> Name of Task 1 MO AH	
14:00						
14:30				<div></div> Name of Task 2 MS MO AH		
15:00						

February 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
24	25	26	27	28	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

Notes

- Speak with Jessica about the new project
- Call Jackson for the meeting

Add note

_____	_____
_____	_____
_____	_____
_____	_____

14 Sun

■ Meetings ■ Approvals ■ Tasks ■ SubTasks

■ Meetings

■ Approvals

Tasks

SubTasks

Average salary



Marketing



Average time to hire



CRM



Tasks



Sales



Event management



Approvals



Chat



Quick actions



Reports



Notifications



Calendar



Company



Average application
per vacancy



User



Projects



HR



Open/vacancy post



E-commerce



Modules



Dashboard



Total applications



Search

